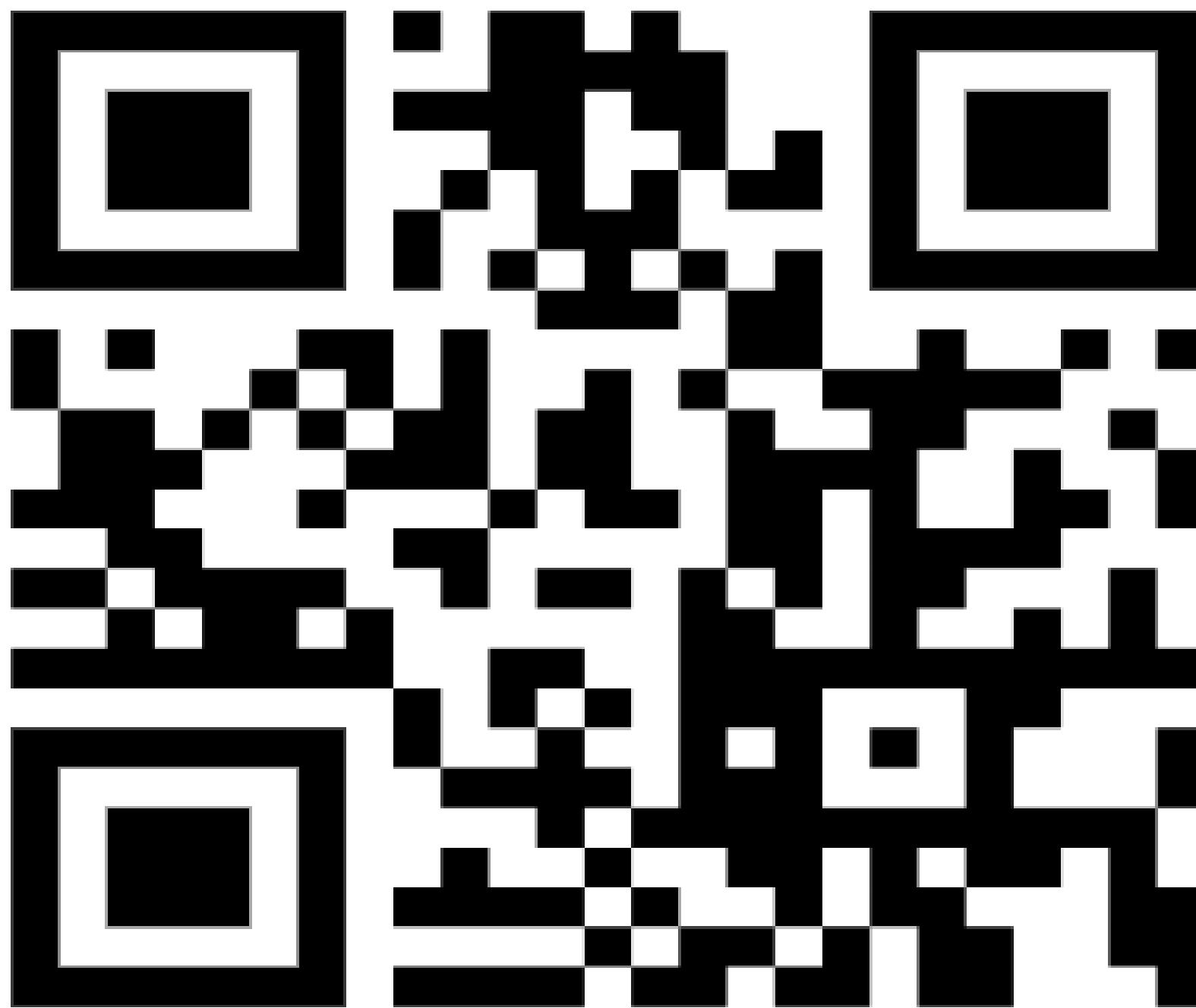




Presented by:
**The
Beaumont
TX Guide
Right**



2025 Kappa League
Beaumont (TX)
INTEREST MEETING



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Table of Contents

- ◆ **Section I: Welcome and Overview**
- ◆ **Section II: Guide Right and Kappa League History**
- ◆ **Section III: Starting a Guide Right or Kappa League Program**
- ◆ **Section IV: Kappa League Organizational Model**
- ◆ **Section V: Guide Right Certification**
- ◆ **Section VI: Program Phases and Activities**
- ◆ **Section VII: Program Evaluation**
- ◆ **Section VIII: Mentoring Best Practices**
- ◆ **Section IX: Kappa League Officer Structure**
- ◆ **Section X: Enhanced Initiatives and Partnerships**





Our Guide Right: Kappa League Program Beaumont (TX) Program Focus

Sharing Our Focus:

- ◆ Determine whether our program will prioritize Kappa League, the flagship initiative, or start with other Guide Right activities, such as partnerships with NSBE Jr., Boy Scouts, or adopting a local school. We have Tailored our program to the chapter's strengths and the community's needs.

Documentation Requirements

- ◆ Collect application forms from families, including contact information, age, school, and signed permissions for using participants' images on websites or social media.
- ◆ Consider holding interviews with prospective Kappa Leaguers and their families to assess suitability and commitment.

Sponsorship and Liability

- ◆ Kappa League programs are sponsored by alumni chapters of Kappa Alpha Psi Fraternity, Inc.
- ◆ As a mandate, we must submit the Insurance Event Checklist at least 21 days before scheduled events or meetings via our national office.

Purpose and Mission Statement

- ◆ **Purpose:** To train young men of color for leadership, achievement, and service by exposing them to tangible examples of success and cultivating their potential in a meaningful, personal way.
- ◆ **Mission:** To develop the next generation of leaders and achievers of impact and influence in the world.

Guide Right and Kappa League History

Mission and Vision of Kappa League

Kappa League is designed to help young men grow, receive, and develop their leadership talents in every phase of human endeavor. It provides both a challenging and rewarding experience, enhancing the lives of male students in grades 6–12.



Brief History of Guide Right and Kappa League

- ◆ Guide Right was founded in 1922 by Leon W. Stewart and adopted as the fraternity's national service program at the 12th Grand Chapter Meeting.
- ◆ Kappa League was established on February 12, 1969, by the Los Angeles Alumni Chapter of Kappa Alpha Psi at Alain LeRoy Locke High School. It was officially adopted by the Grand Chapter at the 56th Grand Chapter Meeting in August 1970.
- ◆ Originally named the Kappa Instructional Leadership League, Kappa League was founded by Mel L. Davis and Edler Watson Diggs Awardee Edgar H. Bishop.



Guide Right and Kappa League History Purpose and Goals

The purpose of Kappa League is to train young men of color for leadership, achievement, and service by exposing them to tangible examples of success and helping them reach their full potential, personally and professionally.

Goals:

- ◆ Achieve 100% high school graduation rates.
- ◆ Help Kappa Leaguers discover and develop their unique skills and abilities.
- ◆ Shape participants into role models of positive change in their schools and communities.

Overview of the Program's Impact and Achievements



- ◆ Over 500,000 youth mentored.
- ◆ More than 10,000 participants currently enrolled.
- ◆ 199 active Kappa League Programs nationwide.
- ◆ 99% high school graduation rate for seniors.
- ◆ 78% college graduation rate within six years.

Kappa League is the oldest and most successful mentoring program for young people of color.
Stay tuned for more, and let's make an impact together!



Program Phases

LEARNING OBJECTIVES

1. Analyze the purpose of the Seven Phases of Kappa League in developing leadership and character.
2. Design monthly session plans that incorporate facilitation topics to enhance leadership, discipline, and responsibility.
3. Implement session norms to foster engagement, respect, and active participation in discussions.
4. Articulate the importance of community impact and the role of giving back as part of leadership development.
5. Evaluate the program's emphasis on careers beyond sports/entertainment and create strategies to inspire diverse career aspirations.



Program Phases and Activities

The Seven Phases of Kappa League



Each phase contributes to well-rounded development, preparing Kappa Leaguers to face challenges and seize opportunities.



Self-Identity/Purpose

Help young men discover their unique qualities and define their purpose.



Training

Equip participants with the skills necessary for personal and professional growth.



Competition

Foster a spirit of healthy competition to build resilience and determination.



Social

Promote social skills and relationship-building.



Health Education

Teach the importance of physical and mental well-being.



Economic Empowerment & Education

Provide financial literacy and economic education.



College & Career Preparation

Prepare young men for the next steps in their academic and professional journeys.



Success stems from hard work, discipline, and continuous improvement. Challenges are stepping stones, not roadblocks.

Program Phases and Activities

Monthly Facilitation Topics

Sessions will incorporate diverse topics that reinforce leadership, discipline, and responsibility, such as:

- ◆ Perception
- ◆ Leadership
- ◆ Body Language
- ◆ Decision-Making, Consequences, and Accountability
- ◆ Mental Health and Self-Advocating
- ◆ Social Media Impact
- ◆ Financial Literacy
- ◆ Collaboration and Communication (Verbal and Non-Verbal Bias)
- ◆ The Power of Networking
- ◆ Nutrition, Health, and Hygiene

Session Norms

To create a positive and productive environment, establish **Session Norms**:

- ◆ Stay Engaged
- ◆ Listen for Understanding
- ◆ Speak Your Truth
- ◆ Take the Lesson, Leave the Story

Norms encourage open dialogue and active participation, fostering meaningful discussions.

Key Messages We Reinforce

Every session will emphasize:

- ◆ Making a good impression at all times.
- ◆ Communicating confidently, respectfully, and clearly.
- ◆ Taking initiative.
- ◆ Distinguishing oneself and defining personal passions.
- ◆ Practicing discipline, patience, and resilience.
- ◆ Embracing failure as an opportunity for growth.

Program Phases and Activities

Monthly Facilitation Topics



Community Impact

Kappa Leaguers should be proud of their communities and understand the importance of giving back. Volunteering and uplifting others are vital aspects of leadership.

Training Future Leaders

Success isn't limited to sports or entertainment. While those are appealing avenues, young men should also see the value in careers as lawyers, teachers, doctors, or entrepreneurs. The program should:

- ◆ Highlight attainable paths that are meaningful and impactful.
- ◆ Showcase role models who exemplify diverse forms of success.

Success Beyond Sports and Entertainment

Guide Right teaches young men that success comes from education, hard work, and community service. By exposing them to achievable and fulfilling careers, we prepare them for leadership roles within the Fraternity and beyond.

This program isn't just about mentorship—it's about shaping tomorrow's leaders.

Kappa League Organizational Model

Enlisting Appropriate Program Participants

Recruitment focuses on identifying Kappa Men(tors) and Kappa Leaguers whose skills and backgrounds align with the program's objectives. Building positive attitudes and energy is essential for the program's success.

Sources of Recruitment:

- ◆ School administrators.
- ◆ Local church pastors or community leaders.
- ◆ Current Kappa Leaguers and their parents/guardians serving as program ambassadors.

We believe it is important to reduce anxiety by clearly explaining mentoring expectations, challenges, and successes. We distribute **Individual Data Sheets/Applications** to collect key participant information.



Conducting Interviews and Selecting Candidates

Commitment and suitability are vital in selecting Kappa Leaguers. Prospective participants and their guardians should:

- ◆ Understand the 10-month commitment (January–October).
- ◆ We recognize that longer-term mentoring relationships yield better outcomes.

Applications collect essential information such as emergency contacts, interests, career aspirations, and acknowledgment of time commitments. Our interviews may also help assess candidate fit for the program.

Kappa League Organizational Model

Responsibilities Of Parents

Parents should do the following:

1. Understand the objectives and expectations of the program.
2. RSVP for their Kappa Leaguers
3. Transport Kappa Leaguers to and from activities.
4. Sign any required permission documents.
5. Act as ambassadors for the program.



Involvement of Parents and Guardians

- ◆ Involving parents and guardians is crucial for the success of the program. Collaborative efforts between mentors, parents, and program staff often yield positive changes in youth outcomes.

Kappa League Organizational Model

Responsibilities Of Parents

Parents are KEY!

1. Parents and guardians are key partners in our success.
2. Programs whose parents, guardians, and other caregivers work in concert with mentors and program staff are more likely to see positive changes in youth and improved program outcomes.
3. Encourage them to participate in forums, committees, and activities to foster a collaborative environment.
4. We rely on parents and guardians to help set expectations for the Kappa Leaguers and assist with logistics.



Involvement of Parents and Guardians

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Kappa League Office Structure

Learning Objectives

1. Organize and conduct monthly Kappa League meetings that engage members and align with program goals.
1. Plan and execute a fair and transparent election process for Kappa League officer positions.
1. Evaluate the responsibilities of chapter officers and their contributions to program success.
1. Integrate documentation and reporting practices to ensure accountability and transparency within the program.
1. Promote leadership development among Kappa League members through structured officer roles and responsibilities.



Kappa League Officer Structure

Operational Management of the Kappa League

Meetings and Elections

- ◆ Kappa League members are required to attend General Membership meetings at least once a month during the Kappa Alpha Psi Fraternity, Inc. fraternal year (September–June) or the academic calendar for their city.
- ◆ Quorum Requirement: One-third of the total membership must be present to hold a meeting.
- ◆ Meetings should begin with a video from KLTV and be planned in advance by the Executive Board (comprising Kappa League officers, Advisory Committee representatives, and appointed committee chairs).
- ◆ Officers and committee chairs are encouraged to submit written reports.

Elections

- ◆ The Kappa League Advisory Committee oversees the nominations process and guides the election of Kappa League officers.
- ◆ To ensure fair leadership opportunities, no elected officer can hold more than one office simultaneously during the same term.
- ◆ Qualifications and duties are outlined in the chapter's Bylaws.



Election Process

- ◆ Elections are conducted via ballots at the May meeting, ensuring officers are in place for the upcoming academic year.
- ◆ Ballot counting and announcements are managed by Kappa League participants and Advisory Committee members.

Chapter Officer Positions

- ◆ Core Positions: President, Vice President, Secretary, Treasurer, Historian, and Sergeant-at-Arms.
- ◆ Additional Positions (as needed): Second/Third Vice President, Assistant Treasurer, or Assistant Secretary.
- ◆ It is recommended that the President be a rising high school junior or senior with leadership experience



Beaumont TX Kappa League Program's Operating Budget

Budgeting is a crucial part of managing a successful program. There are two approaches:

- 1. Set our Schedule First:**
 - ◆ Present the chapter with clear financial needs to meet program goals.
- 2. Work With a Predefined Budget:**
 - ◆ Adjust our program based on available funds while ensuring goals remain realistic.

Funding Sources:

- ◆ Alumni chapter contributions.
- ◆ Kappa 501(c)(3) foundations.
- ◆ Program-specific grants.
- ◆ Fundraising efforts.

Income and Expenses:

- ◆ Income: Membership fees, annual dues, donations, and fundraising proceeds.
- ◆ Expenses: Program activities, group outings, recognitions, training, background checks, and facilities.

We believe that a well-managed budget reflects thoughtful planning and accountability, paving the way for a successful program.





Training occurs twice a year during:

- ◆ The C. Roger Wilson Leadership Conference.
- ◆ The Province Council Meeting.

Kappa League Mentor Assurances Mentor Trainings Mandates

Kappa Men(tor) Training

Kappa Men(tor) training is an essential component of the Kappa League program. Training sessions:

1. Disseminate key themes, strategic messages, and national initiatives.
2. Address ethics and safety in mentoring.
3. Share risk management practices for keeping mentors and Kappa Leaguers safe.

Attendance By The Guide Right Director Is Mandatory, And Advisory Committee Members Are Strongly Encouraged To Participate.

Kappa League Organizational Model

Responsibilities of Kappa Mentors

Kappa Men(tors) provide social, academic, and career-oriented support to Kappa Leaguers. Each mentor should commit to the program for one year, demonstrating consistent and reliable communication with mentees and their families

Key Responsibilities:

1. Be Friendly, But Not Necessarily a Friend

- ◆ Listen to young men, understand their obstacles, and help them identify solutions.

2. Be a Role Model

- ◆ Demonstrate values such as punctuality, dependability, and reliability.

3. Accept the Program Participants

- ◆ Respect each mentee's background, including religion, culture, and economic circumstances.

4. Encourage Academic Excellence

- ◆ Emphasize the importance of education for personal and professional success.

5. Set Goals

- ◆ Help Kappa Leaguers establish long-term goals and guide them in breaking those into actionable short-term steps.



Kappa League Organizational Model

Responsibilities Of Kappa Mentors

Kappa Men(tor) Requirements

Must be at least 18 years old and a financial member of an alumni or collegiate chapter.

Adhere to all Guide Right policies and procedures.

Commit to a one-year term.

Have no allegations or criminal convictions related to pedophilia or other offenses in the last seven years.

Abstain from alcohol or controlled substances around Kappa Leaguers.

Complete a criminal background check and youth protection training.

Maintain professional relationships with parents and guardians



Mentoring Best Practices

01 Effective Mentoring Relationships



For Mentees

- ◆ Be proactive and open to learning.

For Parents/Guardians

- ◆ Support growth without overstepping.
- ◆ Participate actively in forums and parent committees.
- ◆ Have Regular updates on academic progress and behavior

For Brothers / Mentors

- ◆ Assess the number of Brothers available to support
- ◆ Determine whether mentors will be assigned to individuals or groups
- ◆ Have Regular updates on academic
- ◆ It is advisable that there be no one on one singular interaction
- ◆ Matching ensures compatibility based on strengths and qualities

Matching and Initiating Mentoring Best Practices



- Assess the number of Brothers available to support.
- Statistics show that you will get anywhere from 3 to 5% of overall dedicated support from the chapter.
- Determine whether mentors will be assigned to individuals or groups.
- ***It is advisable that there be no one on one singular interaction, much like what is dictated in many school systems and via our child safety training.***



Mentoring Best Practices



03 Community Support

1. Secure outside speakers from the community come and speak on various topics
1. Plan field trips, college tours, trips to sporting events, fishing outings, and any other cultural and fun activities for the young men
1. Re-engage former Kappa Leaguers to present
1. Provide a village of support to the young men in your Kappa League and Guide Right programs



Program Evaluation

LEARNING OBJECTIVES

1. Develop a structured approach to gather and incorporate feedback for program improvement.
2. Conduct End-of-Year evaluations to assess program effectiveness and identify opportunities for enhancement.
3. Create surveys and feedback sessions that encourage actionable insights from all stakeholders.
4. Analyze program successes and challenges to foster a continuous improvement mindset.



Mentoring Best Practices



02 **Mentors Will**

- ◆ Listen actively and meet mentees where they are.
- ◆ Be patient, adaptable, and committed to growth
- ◆ Encourage Kappa Leaguers to envision and achieve their potential.

In addition, there should be Monitoring and Support Mechanisms set up

Regular check-ins are critical. Celebrate wins, address challenges, and maintain open communication. Encourage Kappa Leaguers to:

- ◆ Take responsibility for their schedules and commitments.
- ◆ Communicate directly with mentors, copying parents only when necessary.
- ◆ This instills accountability and confidence in mentees.

Program Evaluation

Incorporating Feedback from Students and Parents

We will engage Kappa Leaguers and their parents in the feedback process through:

- ◆ **Separate feedback sessions.**
- ◆ **Electronic surveys.**

The input provides valuable insights, often sparking ideas for impactful changes. We ask about:

- ◆ Their experiences.
- ◆ What they liked and didn't like.
- ◆ Suggestions for improvement.

We believe that even small comments can lead to significant enhancements

How to Structure Feedback Sessions and Surveys

We believe that structured feedback ensures clarity and avoids chaos, whether through discussions or surveys.



The Continuous Improvement Mindset

Improvement is an ongoing process. Every program, no matter how established, has opportunities for growth. Reflect on:

- ◆ Successes and milestones.
- ◆ Challenges and roadblocks.
- ◆ Areas for innovation and enhancement.

By embracing feedback, we create an environment where the program evolves to better serve its participants and mentors.

Program Evaluation



The Importance of Feedback

Running a successful Guide Right or Kappa League program means more than just completing the year—it's about assessing and improving. Feedback from all stakeholders, including Kappa Leaguers, parents, and mentors, is essential.

- ◆ **What worked well?**
- ◆ **What needs improvement?**
- ◆ **What could be even better next year?**

A thorough evaluation helps us learn and grow, ensuring the program's continuous improvement.

End-of-Year Evaluation with Your Team

An **End-of-Year (EOY) Evaluation** is a vital step to review and improve the program. This evaluation involves:

- ◆ **Core Guide Right Committee**
- ◆ **Alumni Chapter Executive Board**

The National Guide Right Commission regularly surveys programs to collect data on accomplishments and challenges. Reporting these findings during monthly chapter meetings is an excellent opportunity to:

- ◆ Share successes.
- ◆ Solicit feedback and support from the general body and Polemarch.



Enhanced Initiatives and Partnerships The Power of the Collective

The strength of the **Kappa League** program lies in its ability to form **meaningful partnerships**. By practicing the principles of networking and community engagement, Kappa League members can see firsthand the value of collaboration.

Enhanced Initiatives and Partnerships

The Power of Membership and Networking

- ◆ Active participation in **organizations** builds both resumes and access to opportunities.
- ◆ Guide Right Facilitators should identify and showcase these opportunities to Kappa Leaguers.

Examples of Strategic Partnerships

- ◆ NSBE (National Society of Black Engineers)
- ◆ Fortune 500 Companies

These partnerships provide Kappa Leaguers with:

- ◆ Real-world connections for **resume building and career exposure**.
- ◆ Access to scenarios and challenges not typically addressed in home or school settings.

Leveraging Partnerships for Success

Many potential partners are already connected to **Kappa Alpha Psi Fraternity, Inc.** Utilize these existing connections to:

- ◆ Secure sponsorships and resources through **501(c)(3) charitable arms**.
- ◆ Facilitate impactful interactions with professionals in various fields.

Real-World Benefits

- ◆ Introducing role models who represent **tangible success** in areas beyond sports and entertainment.
- ◆ Balancing media portrayals of success with real-life, achievable goals.

Inspirational and Realistic Connections

Partner organizations provide:

- ◆ **Resume-building tools**.
- ◆ **Affiliations with professional networks**.
- ◆ **Discussions on real-world challenges**.

These partnerships help Kappa Leaguers:

- ◆ Visualize diverse pathways to success.
- ◆ Develop practical skills and confidence.

Beaumont TX Kappa League Mantra



- Demonstrate the value of networking and community engagement in achieving personal and professional goals.
- Identify and establish partnerships with other organizations to provide mentees with career exposure.
- Illustrate how strategic partnerships can inspire young men to pursue success in fields beyond sports/entertainment.
- Facilitate opportunities for Kappa Leaguers to develop real-world connections and skills through collaborative initiatives.
- Assess the role of partnerships in creating tangible pathways for mentees' success and professional growth



Enhanced Initiatives and Partnerships

LEARNING OBJECTIVES

- Demonstrate the value of networking and community engagement in achieving personal and professional goals.
- Identify and establish partnerships with other organizations to provide mentees with career exposure.
- Illustrate how strategic partnerships can inspire young men to pursue success in fields beyond sports/entertainment.
- Facilitate opportunities for Kappa Leaguers to develop real-world connections and skills through collaborative initiatives.
- Assess the role of partnerships in creating tangible pathways for mentees' success and professional growth.



Enhanced Initiatives and Partnerships

Partnerships That Elevate



Partnerships That Elevate

- ◆ Through partnerships with organizations like Four Diamonds, CICE, PNC Bank, Kalee Mills Foundation, 500 companies, Kappa League programs:
- ◆ Offer tools and examples for success both inside and outside the classroom.
- ◆ Show young men the power of networking and the limitless potential of hard work and the right mindset.
- ◆ This collective effort is how the program continues to grow, inspire, and prepare the next generation of leaders.

Closing Summary

As we conclude this interest meeting it's important to take a moment to reflect on the impact we can make together. This program isn't just about mentoring; it's about transforming lives, cultivating leadership, and building a foundation for success that lasts a lifetime.

Through Guide Right and Kappa League, we have the unique privilege and responsibility to shape the next generation of leaders. By providing mentorship, guidance, and opportunities, we create an environment where young men of color can thrive—academically, socially, and professionally.



Meet Our Partners:

01

The FOUR DIAMONDS MINI THON

[Mini-THON Video & Four Diamonds website](#)

[Mini-THON Recap Video](#)

[Mini-THON Leadership Summit Recap with Charles Millard](#)

[Four Diamonds Mini Thon Kappa League](#)

03

South East Texas Regional Planning Commission Program Management and Certification SETRPC

02

IACMI - The Composites Institute

[Industry Based Certifications](#)

04

Kailee Mills Foundation

[About Kailee Mills](#)

05

CICE INCUBATOR LAMAR UNIVERSITY

[CICE Community Leaders](#)

06

PNC BANK

[Kappa League Banking](#)

In Conclusion:

Moving Forward

Now, the challenge is to take what we've learned and put it into action. Whether it's through mentoring, building partnerships, or managing program logistics, every step we take matters. Together, we're creating pathways to leadership and excellence, and every effort contributes to the enduring legacy of Guide Right and Kappa League.

Remember, success is about more than just achieving goals—it's about building a community of leaders who will pay it forward. Each Kappa Leaguer we mentor is a reflection of the program's success and a beacon of hope for their families, schools, and communities.



A Call to Action

As we step into our roles, we will keep these guiding principles in mind:

- ◆ Be consistent.
- ◆ Be intentional.
- ◆ Lead by example.
- ◆ Always focus on the bigger picture—empowering the next generation.

Together, we are shaping tomorrow's leaders today.

Let's make an impact. Let's guide right.



Presented by:

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Motivated MentorshiP



140,000 students To College By 2032